



Summer  
Foundation

2023 – 2024

# Annual Report







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# Impact to date

Helped more than

# 7,500

younger people avoid residential aged care<sup>1</sup>.



Lobbied the government to change the building code as part of the Building Better Homes campaign, resulting in an anticipated

# 103,000

accessible homes to be built by 2027<sup>2</sup>.



Established the Housing Hub which has provided expert support to more than

# 1,200

people with disability to find a home.



Helped reduce NDIS decision times for hospital discharge from

# 160

 days to  

# 24

 days<sup>3</sup>.

Pioneered the 10+1 housing model for people with disability with high support needs, leading to the creation of more than

# 2,000

enrolled Specialist Disability Accommodation (SDA) apartments across the country<sup>4</sup>.



1 <https://www.gen-agedcaredata.gov.au/resources/younger-people-in-residential-aged-care>

2 <https://www.abs.gov.au/statistics/industry/building-and-construction/building-activity-australia/dec-2023#data-downloads>

3 [https://www.ama.com.au/sites/default/files/2023-02/Hospital%20exit%20block%20-%20a%20symptom%20of%20a%20sick%20health%20system\\_Final.pdf](https://www.ama.com.au/sites/default/files/2023-02/Hospital%20exit%20block%20-%20a%20symptom%20of%20a%20sick%20health%20system_Final.pdf)

4 <https://dataresearch.ndis.gov.au/media/3990/download?attachment>

# Impact this year

**5**

research articles published in peer reviewed journals.

**10**

articles submitted to peer reviewed journals.

**5**

research reports published.

More than

**60**

mentions in the NDIS Review's final report of the Summer Foundation and Housing Hub<sup>5</sup>.



**860**

Annual Public Forum attendees.



**12**

podcast episodes produced, with

**51,307**

podcast plays.



**195**

co-design workshops held.



**15**

lived experience videos produced.



<sup>5</sup> <https://www.ndisreview.gov.au/sites/default/files/resource/download/working-together-ndis-review-final-report.pdf>



# Chairman and CEO message

The Summer Foundation's commitment to people with disability has been unwavering since the organisation was founded in 2006. In collaboration with other organisations, we have helped more than 7,500 younger people with disability to avoid residential aged care.

But there is more to do to improve the quality of housing and living support options for Australians with disability who need access to 24/7 support. That's why a new dawn has come for the Summer Foundation.



**Chris Leptos AO**  
Chairman



**Dr Di Winkler AM**  
CEO, Founder and  
Executive Director

It is now accepted that residential aged care is not suitable for younger people with disability. The changes to the Aged Care Act in 2025 will strengthen this position by making it more difficult for people under 65 to access funding for residential aged care. However, despite our many successes, the problem of finding appropriate housing and living support for the more than 40,000 Australians with disability who need access to 24/7 support remains.

**The only option for many of these people is to live in group homes where the support is often poor quality, expensive, and puts them at increased risk of violence, abuse and neglect. It doesn't have to be this way.**

That is why the Summer Foundation has embarked on a bold new agenda to deliver better housing and living outcomes for people with disability who need access to 24/7 support. Our research and experience shows that better outcomes are possible and affordable for government. People with complex support needs have the right to equitable and inclusive housing, support and services.

Younger people in residential aged care will always be important to us and are part of the more than 40,000 Australians with disability who need better housing and living solutions.

We are uniquely positioned to change the status quo in housing and living. We're home to one of Australia's most highly regarded disability research teams. We have one of the most authentic and experienced co-design teams in the country. We're developing the

first evidence-based measure of the quality of disability support. And we've already pioneered innovative housing ideas such as the 10+1 model and the Housing Hub.

Our research team will continue to provide the evidence we need for our work, and we will keep building on this evidence base by collaborating with people with lived experience and like-minded organisations, including universities, technology innovators and service providers, to deliver better housing and living solutions. We are excited about our new direction and aim to set a new standard in housing and living supports.

And while we look forward to what is to come, for now, in this report we look back on what we have achieved in FY23/24.

The number of younger people in aged care continues to fall with the help of continued advocacy and collaboration with government. The Housing Hub has established itself as a separate entity, which is an important milestone. These achievements and more are profiled in this report.

We ran another successful Annual Public Forum with record-breaking attendance both in-person and online, illustrating that there is an appetite for coming together for robust discussions on issues that are important to the wider community and us.

We also hear from Michelle Newland, a long-term Summer Foundation contributor, and Anna Chambers. Both share their stories on how having individualised support and living arrangements has changed their lives for the better.

Their stories remind us of why we need to continue working hard for change – so people with disability can live a good life.



# Solving the issue of younger people in residential aged care

As at June 2024, there are 1,504 younger people with disability living in residential aged care, inclusive of First Nations peoples.<sup>6</sup> Historical data indicates a downwards trend in both the number of younger people entering aged care and the number of younger people living in aged care.

**Data also indicates an increase in people leaving aged care. However, closer examination of the data reveals this is largely due to people either dying (64%) or 'ageing out' (18%) of the younger classification by turning 65.<sup>7</sup>**

Modelling shows us that without the systems advocacy from the Summer Foundation and other organisations, an additional 7,500 people would be living in aged care today.<sup>8</sup>

Changes to the Aged Care Act will mean people under 65 will not be able to access residential aged care, except in limited circumstances. This will make a difference, but it will also require more appropriate, sustainable long-term housing and appropriate supports to be available.

We are committed to continuing to work with government to improve the rates in which younger people with complex support needs are leaving residential aged care, and to ensure there are suitable housing and living options that are appropriate for their needs.



6 [https://www.gen-agedcaredata.gov.au/getmedia/b4411a4d-06f4-4d3a-b790-f728f2bce606/ypirac-factsheet-jun-2024\(1\).pdf](https://www.gen-agedcaredata.gov.au/getmedia/b4411a4d-06f4-4d3a-b790-f728f2bce606/ypirac-factsheet-jun-2024(1).pdf)

7 [https://www.gen-agedcaredata.gov.au/getmedia/b4411a4d-06f4-4d3a-b790-f728f2bce606/ypirac-factsheet-jun-2024\(1\).pdf](https://www.gen-agedcaredata.gov.au/getmedia/b4411a4d-06f4-4d3a-b790-f728f2bce606/ypirac-factsheet-jun-2024(1).pdf)

8 <https://www.gen-agedcaredata.gov.au/resources/younger-people-in-residential-aged-care>

# Anna's story

## Tell us about yourself.

I'm Anna, a woman in my 30s who loves DJing, socialising, and hanging out in my community. While I can do a lot of things for myself, my support workers help me to build my skills, and to do the things I want and need to do.

Every day I work hard to be independent, and to be a good friend, neighbour, and worker. I have paid and unpaid jobs, and social interests, and as a Special Olympics athlete, I train to keep my body strong and healthy.

I am also now a housemate, after my dream of living in my own home came true. After lots of talking, planning and looking, I finally have my share house, thanks to my lovely housemate, my family, and my support workers – I call them the A-Team.

## What's the arrangement with your housemate?

My housemate gets reduced rent in exchange for helping me with things I need support with. We have a great relationship, and my support coordinator helps us with any issues that might come up. We also have a monthly house meeting which is run by my support coordinator so we can talk through how things are going. Having my housemate means I don't need full-time supports, so it works for both of us.

## What other ways do the supports you have help you?

I have a job, so I'm supported in the workplace. My support workers leave me to do my work, but step in if I miss something, or need help to stay focused on my job. I make a ripper cup of tea, but if I'm feeling overwhelmed, I might forget to turn the kettle on. So they help with things like that. My support team wants me to be part of the community, so they also help me keep in touch with my friends and arrange catch ups.

## How do your supports improve your life?

My housemate and my supports mean I can live as independently as possible. I have some paid work, and friends that I connect with. My family can have their own lives too. This is different to what was imagined for me when I left school. I say that I have a good life.





# Housing Hub comes of age

The Summer Foundation celebrated the coming of age of our social impact initiative, the Housing Hub, at the end of the financial year. The Housing Hub separated from the Summer Foundation on 1 July 2024 and is now its own entity with its own board.

As it moves into its journey as an independent entity, we applaud the Housing Hub's achievements and continue to be one of its greatest supporters.

The Housing Hub was launched in 2017 to support the development of the fledgling SDA market.

Since then, it has transformed the way people with disability connect to accessible housing options, offering more opportunities for them to exercise choice and control over where they want to live, who they want to live with and how they want to be supported.

Since its inception, the Housing Hub has seen website traffic steadily grow to now attracting more than 17,000 users a month. The number of listings has also been progressively increasing and there are now more than 3,000 properties across Australia listed on the website.

The Summer Foundation is confident the Housing Hub has reached the maturity required to continue independently on its mission to support people with disability to find the home that is right for them.

Alecia Rathbone is the CEO of Housing Hub and the Chair of the Board is Grant Dempsey.

## Housing Hub's positive and measurable outcomes since 2017 include:



Supporting more than **1200** people to achieve their home and living goals.



Facilitating more than **700,000** property searches that enable people to find a new home that matches their needs.



Offering individual advice to more than **2,000** people who have called the Housing Advice Line for information about their housing and funding options.



Providing more than **50** free housing information sessions and **3,500+** session attendees with the opportunity to expand their knowledge about housing options.



In FY24 Housing Hub Training  
(formerly UpSkill) delivered:

**63**

workshops/webinars  
to a total of

**588**

attendees.





# How we work

We are committed to changing systems to ensure people with disability who need access to 24/7 support have the choice of a range of housing and living options that meet their needs and that are affordable to government.

We use 3 levers to bring about change.



## Evidence

We deliver rigorous and practical evidence on the quality and cost of housing and living support options, on outcomes for people with disability and on what works. We combine this with authentic best practice co-design to ensure people with disability are at the heart of everything we do.



## Innovation

We drive innovation in housing and living, and partner with organisations that are aligned with our values, to scale and accelerate sustainable impact.



## Systems change

We develop policy solutions to support and influence reform in housing and living for people with disability who need access to 24/7 support, and we advocate for change.

# The issue

The promise of the NDIS has not been realised for many people with disability who need access to 24/7 support. The only option for many of these people is to live in group homes where the support is often poor quality, expensive, and puts them at increased risk of violence, abuse and neglect.

The costs of supporting these people in the NDIS is at least \$15 billion per year<sup>9</sup>, and is projected to further increase as more parents age and are unable to care for their children and people age within the NDIS. National Cabinet has set an annual growth target in the total costs of the NDIS of 8 per cent by 1 July 2026, with further moderation of growth as the Scheme matures.

Research has shown that better outcomes are possible and affordable for government. These options include hosts, home-share, co-residents, good neighbour and mentoring, all of which allow people with disability to live independently in regular homes and with people they choose to live with. But these better and more cost-effective housing and living options are not widely available, in part because NDIS policies are too rigid and the funding too inflexible.

More innovative housing and living solutions are required to deliver on the promise of the NDIS.



## Solving the issue



### Why we exist

The Summer Foundation exists to ensure that people who need access to 24/7 support have access to equitable and inclusive housing, support and services.

That's why we're investing in identifying, designing and scaling up innovative user-led housing and living solutions that are high-quality and affordable to government.

We are home to one of Australia's most highly-regarded disability research teams. We want to build on this evidence base by collaborating with people with disability and like-minded organisations including universities, technology innovators and service providers to deliver solutions.

Our vision is to share these solutions with government and service providers to transform the disability sector.

**By challenging the status quo, we aim to set a new standard in housing and living supports – one that lifts expectations about what a good life and future can look like for Australians with disability with high support needs.**

9 <https://grattan.edu.au/report/better-safer-more-sustainable-how-to-reform-ndis-housing-and-support/>



# Our work



## Research

The Research team's work in building evidence is a critical tool to stopping the flow of younger people with disability into aged care and to understanding what needs to be in place so people with complex support needs can live independently. The Summer Foundation continues to produce impactful research that can be used to inform critical policy decisions, and innovation that will improve housing and living supports in Australia.

## Improving the quality of support

Recent research by the Summer Foundation, *Building an evidence-based multi-level system of quality disability support for adults with acquired neurological disability* published in *Disability and Rehabilitation* (Feb '24), presents a holistic model of quality disability support grounded in the lived experience of people with acquired neurological disability, disability support workers and close others of people with disability. The paper is informed by a series of studies conducted by Dr Megan Topping as part of her doctoral studies. This work provides a rigorous evidence base for the development of a measure of quality support and the co-design of resources to support people with disability to recruit, select, train and manage the performance of workers. You can access the article [here](#)<sup>10</sup>.

## Improving hospital discharge outcomes

Quality discharge planning is critical when someone with complex support needs is leaving hospital, without which a person is at risk of being sent to live in inappropriate housing without the support they need to live well in the community. Discharge planning is the organisation of medical needs, supports, allied health professionals and community-based rehabilitation services for a person to receive once they leave hospital.

This can be a complex and lengthy process when a person has acquired disability and complex support needs. A scoping review by La Trobe University and the Summer Foundation explored peer reviewed studies that reported on hospital discharge outcomes for people with acquired disability and complex support needs

This article, *'Well, what are you going to do when you're out there?': a scoping review of successful hospital discharge for people with acquired disability and complex needs aged 18–65 years*<sup>11</sup>, published by Brain Impairment and undertaken by the Summer Foundation, presented recommendations for better discharge outcomes. The research paper highlights gaps in the ways that people with disability and complex needs experience hospital discharge and, in conjunction with our other hospital discharge projects, will inform innovative co-designed intervention to improve hospital discharge outcomes for this population.

10 Topping, M., Douglas, J., & Winkler, D. (2024). Building an evidence-based multi-level system of quality disability support for adults with acquired neurological disability. *Disability and Rehabilitation* <https://doi.org/10.1080/09638288.2024.2316780>

11 Cubis, L., Roseingrave, E., Gosden-Kaye, E. Z., Winkler, D., & Douglas, J. (2024). 'Well, what are you going to do when you're out there?': a scoping review of successful hospital discharge for people with acquired disability and complex needs aged 18–65 years. *Brain Impairment*, 25(1). <https://doi.org/10.1071/IB23088>

## Understanding best practice in individualised disability housing

There is limited research to inform best practice in individualised disability housing. To develop effective policy and inform the SDA market, the experiences of people moving into SDA needs to be better understood. Findings from our research *Being a pioneer: a qualitative study of moving into individualised housing from the perspective of adults with neurological disability*<sup>12</sup> provides key insights into the experience of people with disability who move into SDA.

The findings from this study provide insights into the transition experience of moving into, and living in, newly built SDA. From feeling like

their pre-move housing was 'not a good fit', the transition to SDA was described as 'moving in the right direction' towards better housing outcomes.

The insights from this study provide a rigorous evidence base regarding the support and resources needed to improve the transition experience and housing outcomes of NDIS participants. Better outcomes will benefit people with disability, providers, and investors, but also the Federal Government as it addresses the rising costs of the NDIS. The impact from this article is already very clear with it being Brain Impairment's top performing article for 2023/24 (as at May 2024) and it has had nearly 250 downloads from the Brain Impairment website.

## Co-design

The Co-design team's work continues to be integral to the work we do to improve housing and living outcomes for people with complex support needs.

### Housing impact

We know finding a suitable home is particularly challenging for people with disability living in regional areas who are eligible for SDA. The New SDA Regional Settings project harnessed the experiences of people with disability and the building and design sectors to co-design alternative options.

Navigating housing is an ongoing challenge for NDIS participants. Information is often complex and confusing, and many participants don't know how to take the first (or next) step in choosing where, how and with whom they live. The project, titled *Empowering participants: Information, assistance and connections* is funded by the National Disability Insurance Agency's (NDIA) second round of home and living demonstration projects.

Informed by NDIS participants, the project will result in a housing journey roadmap, tools and resources to support participants to navigate a housing journey, build awareness of their options, learn how to take action, and build confidence and capacity to progress goals.

### Living impact

The NDIS Quality and Safeguards Commission have funded a 2-year project that is creating resources for NDIS participants, their supporters (personal and professional) and providers, to help people raise issues, make complaints, and create a culture of ongoing improvement within SDA and supported accommodation.

The project, Feedback in Supported Accommodation Resource, is being delivered in partnership with the Housing Hub.

12 Douglas, J., Winkler, D., D'Cruz, K., Oliver, S., Liddicoat, S., & Wakim, D. (2024). Being a pioneer: a qualitative study of moving into individualised housing from the perspective of adults with neurological disability. Brain Impairment <https://doi.org/10.1071/IB23079>

# Annual Public Forum 2023

More than 850 people came together in person and online for the Summer Foundation's 10th Annual Public Forum on 2 November 2023. Elizabeth Wright, ABC disability affairs reporter, hosted a panel of experts made up of sector professionals, people with lived experience and policy makers. They talked about how home and living supports can be transformed to truly meet the needs of people with disability.

Samar Bain brought the voice of lived experience to the discussion with her position as an NDIS participant and user of home and living supports, and a trainer of support providers.

**"I would like to see more support workers getting to know the people they are working with as humans," Samar said. "We are humans supporting humans."**

The NDIA's Deputy CEO, Market Stewardship and Home and Living, Penelope McKay, shared the work the NDIA is doing to improve home and living supports. Summer Foundation Senior Research Fellow, Dr Kate De Cruz, brought valuable insight about what good supports look like, and David Clark, CEO at InLife, shared how his organisation is trying to make changes that improve the support provided to participants.

The discussion touched on the issue of finding and retaining quality support workers, and what training, skills and accountability are required to do the job well.

The panel also interrogated the issue of thin markets, particularly in rural and regional areas, and the difficulties around NDIS funding, reviews and appeals.



Left to right: NDIA Deputy CEO Partners, Providers and Home and Living Penelope McKay, Summer Foundation Board Chairman Chris Leptos, CEO InLife David Clark, Lived Experience Contributor Samar Bain, Summer Foundation Senior Research Fellow Dr Kate De Cruz, ABC Disability Affairs Reporter Elizabeth Wright.

# Michelle's story

## **Tell us about yourself.**

My name is Michelle Newland. I am 41 years old. I live independently in my own home with the support of my family, who live next door, and my support team. After a severe asthma attack at the age of 19, I was left with a catastrophic brain injury. My family were told that I would be a vegetable for the rest of my life, only blinking my eyes. I spent 2 years in hospitals and a nursing home.

## **I returned home for my 21st birthday.**

I moved into my own home 8 years ago and absolutely love living independently. I live a very rich, full meaningful life, despite living with a brain injury. I work as a public speaker and part own a small creative arts business with my sister.



## **What does it mean to you to be able to live independently?**

It means the world to me. It gives me a great sense of satisfaction and sense of freedom. It means I can make my own choices and decisions with all areas of my life.

I'm able to create a space that is comfortable for me and suits my needs. I enjoy keeping my home ordered, clean and tidy. This really helps me to remember where things are and helps me keep to my routines and lowers confusion and frustration for me.

## **You have very individualised supports – how does that work?**

I have a key support worker who works closely with me and my mum to ensure I receive the support I need, delivered in the way I like. My key support worker knows me exceptionally well and understands my needs and wants at a high level. She assists me to recruit, train and support the rest of my support workers.

Finding a service provider who empowered me to have control of who supports me and how my supports are delivered was very important. It does take a lot of time and effort to set up good supports, but it is so worth it.

## **Can you tell us about your “angels”?**

Just before I moved into my own home I was in desperate need of more support. We had a big network of family and friends and decided to invite people to consider volunteering some time to support me.

We called the people that came forward my “helping angels”. My key support worker co-ordinated and supported my helping angels to understand my needs and how they could help.

Once I received the amount of formal support I needed to live independently, my helping angels remained involved and continue to support activities like my playgroup, card making nights and my walking group.

## **What does having good supports mean to you?**

It means everything! It means the difference between living a good life and just living.

# Policy

The NDIS Review leveraged Summer Foundation's leadership in housing and living, including highlighting the 10+1 model as an innovative approach that should be expanded and the success of the Housing Hub. The report also referenced our research and policy work in reimagining shared support, Supported Independent Living, SDA and accessible housing.

This year we worked tirelessly with other organisations to advocate for tighter eligibility criteria in the new Aged Care Act to stop people under 65 from entering residential aged care. This work resulted in a major win with the inclusion of a provision in the Act that will mean people under 65 will not be able to access residential aged care, except in limited circumstances.

# Building Better Homes Campaign

The Building Better Homes Campaign is a coalition of nearly 70 organisations working to ensure the mandatory accessibility standards in the 2022 National Construction Code are properly implemented in all states and territories.

Housing with livable and accessible design is crucial for meeting the needs of all Australians throughout their lifetime, including people with disability and older Australians.

The Building Better Homes Campaign has made significant progress. As of 1 October 2024, all states and territories, except NSW and WA, have enacted or begun to enact the Livable Housing Design Standard. Both the Disability Royal Commission and the NDIS Review recommended NSW and WA sign up to the standards as soon as possible.

In August, a large group of people with disability gathered at NSW Parliament House to call on the government to end housing discrimination and adopt measures to ensure that new housing developments in NSW are accessibly built. An open letter with hundreds of signatures was handed to NSW leaders.

In addition, we are continuing to advocate for the proper implementation of the standards in all other states and territories, without exemptions, and for this to be monitored and publicly reported on.



**Building Better Homes**  
A National Building Code  
for All Australians

# Participant led videos

Having a say in the way they are supported remains a challenge for many people with disability. Some – especially those who have a cognitive disability or complex communication needs – have trouble explaining how they want to be supported ‘in the moment’. This groundbreaking project trained people working in the disability sector in how to support people with a cognitive disability and complex communication needs to create training videos for their support workers. The initial project was a pilot and is now being assessed for scaling. You can read the evaluation [here](#).



# Reasonable & Necessary

The Reasonable & Necessary podcast continues to build its audience and influence in the disability community, with 12 episodes released in FY23/24.

During an incredibly busy year in disability news, with the Disability Royal Commission and NDIS Review, host Dr George Taleporos (below) welcomed a range of high-profile guests including NDIA CEO Rebecca Falkingham, international disability expert Simon Duffy and NDIS Review co-chairs Bruce Bonyhady and Lisa Paul.

Across the year, the podcast was played 51,307 times. As things continue to shift and change within the NDIS and disability policy, we look forward to more rigorous conversations on Reasonable & Necessary.





# Directors' report

The directors present their report, together with the financial statements, on Summer Foundation Limited (Summer Foundation) and controlled entity (the consolidated entity) for the year ended 30 June 2024.

## Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Tim Adam

Jo-Ann Camilleri-Olin (appointed July 1 2024)

Prof John Daley AM (appointed 1 July 2024)

Adam Horsburgh

Dean Ireland

Chris Leptos AO (Chair)

Caro Llewellyn (resigned 7 Feb 2024)

Michelle Somerville

Dr Di Winkler AM

## Principal activities

Summer Foundation is a not-for-profit organisation that aims to resolve the issue of young people in nursing homes. Summer Foundation Limited focuses on conducting practical research, informing and empowering people with disability and their support networks, and developing pragmatic solutions for systemic change.

The Summer Foundation launched a new strategy for FY25 and the belief and purpose was updated to reflect this. The new purpose of the Summer Foundation is: To identify, design and scale up innovative user-led housing and living solutions that are high value and quality for more than 40,000 Australians with disability.

## Review of operations

Revenue from activities for the year was \$20,079,417 (2023: \$17,284,039). This represents a 16% increase on the year ended 30 June 2023, predominately due to the growth in our philanthropic grants and progressing our revenue streams within the Housing Hub social enterprise.

A surplus result of \$4,103,297 (2023: a surplus result of \$2,847,653) was achieved in 2024. This surplus is a result of income received and recognised in the financial year 2024, but designated to support activities in the financial year 2025. Under the revenue accounting standards (AASB 15 and AASB 1058) the nature of this income requires it be recognised on receipt, not as spent, resulting in a mismatch between the timing of the revenue recognition and the related expenditure. The surplus was also a result of aligning headcount growth with the reduced demand for services. The surplus achieved in 2024 marks an improvement over the previous year's surplus.

## Matters subsequent to the end of the financial year

The Housing Hub business operating within the Summer Foundation was transferred to the entity Housing Hub Limited. Net assets and employees to the value of \$905,140 pertaining to the Housing Hub were transferred as of 1 July 2024.

No other matter or circumstance has arisen since 30 June 2024 that has significantly affected, or may significantly affect the consolidated entity's operations, the results of those operations, or the consolidated entity's state of affairs in future financial years.



# Directors' profiles



## Adam Horsburgh

BA (Hons), MSoCSc, Post Grad Dip  
in Health Services Management

### Position: Independent Non-Executive Director

Adam joined Alfred Health as Chief Executive in August 2024, bringing with him a deep understanding of healthcare across Victoria's public sector.

Prior to Alfred Health, he was Chief Executive of Austin Health for four years. He has held other senior roles serving as the Deputy Chief Executive Officer and Chief Operating Officer at Melbourne Health as well as the Chief Operating Officer for Southern Health (now Monash Health) at Monash Medical Centre.

Adam has held senior policy and advisory roles with the Victorian Government's Department of Premier and Cabinet and Department of Health (DH), where he was the Director of Performance and System Design. In addition, he has international health experience through various operational management roles in the UK's National Health Service.

Adam's areas of interest include health equity, quality service delivery and positive organisational culture.



## Caro Llewellyn

(resigned 7 Feb 2024)

### Position: Independent Non-Executive Director

Caro Llewellyn was CEO of the Wheeler Centre for Books, Writing and Ideas from July 2020 to August 2023. Prior to that, she was Director of Experience and Engagement at Museums Victoria.

Before her executive roles, she was artistic director of several large-scale literary festivals, including the Sydney Writers' Festival, the PEN World Voices Festival chaired by Salman Rushdie in New York, and an international literary festival for Columbia University's campus in Paris.

Caro is the author of four works of non-fiction including the 2020 Stella Prize shortlisted memoir, *Diving into Glass*, about her experiences living with disability - her father's and her own.

She is currently working on a novel due to be published in 2024 and developing an App for people living with disability.

## Directors' profiles cont.



### Chris Leptos AO

BCom, MBA, FAICD, FCA

#### Position: Independent Non-Executive Chair

Chris is an experienced company director, and his other Board roles include Chairman of LivertyHousing and Non-Executive Director of IDP Education Limited.

In his executive career, Chris was Managing Partner Government for Ernst & Young, and global head of Corporate Development for Western Mining.

Chris has undertaken a number of sensitive government reform processes including a recent independent review of social and affordable housing for the Commonwealth. In 2021, he was appointed as the Independent Reviewer for the Food and Grocery Code under the Competition and Consumer Act.

In 2000, Chris was honoured as a Member of the Order of Australia for services to business and the community, and in 2022 was honoured as an Officer of the Order of Australia for services to the not-for-profit sector.



### Dean Ireland

BCom, Master of Marketing

#### Position: Independent Non-Executive Director

Dean Ireland is a Consultant at Spencer Stuart, where he leads the Consumer and Healthcare practice for Asia Pacific. With a wealth of industry experience, hands-on management know-how, and an international perspective, Dean brings a unique blend of creativity and discernment to his work.

Throughout his career, Dean has had the pleasure of working with a diverse range of organizations, including listed companies, private equity firms, multinational corporations, investment funds, family businesses, government agencies, NGOs, and not-for-profits. He has played a crucial role in advising on executive succession for many ASX/NZX and private organizations, ensuring they find the right leaders for their futures.

Before joining Spencer Stuart, Dean was the Joint Managing Partner of a global executive search firm, where he dedicated 15 years to helping organizations thrive. He began his journey in management consulting and investment banking, later at Pacific Dunlop in Hong Kong. His career at General Electric saw him in various business development roles, culminating in leadership positions as CEO of the Energy and IT divisions in Australia, and as Head of Strategy for GE's Energy division in the U.S.



## **Dr Di Winkler AM**

PhD, GA/CD, BAppSc (Occ Ther), Grad Dip Neuroscience, Grad Dip AppSc (Comp Sci), Master of Applied Science

**Position: CEO, Founder, Executive Board Member**

Di Winkler is an occupational therapist who has worked with people with severe brain injury for more than 20 years. Di started a PhD and then established the Summer Foundation in January 2006 after becoming frustrated by the lack of appropriate housing and support for young people with disability who were being admitted to nursing homes for the aged. In 2012 she completed her PhD at Monash University, which involved a series of studies that focused on young people in nursing homes.

In 2018 Di was conferred with a Doctor of Laws *honoris causa* from Monash University for her distinguished service to the community through her leadership as a practicing occupational therapist and researcher.

In 2019 Di was appointed as a Member of the Order of Australia for significant service to people with disability. Di is the Chief Executive Officer at the Summer Foundation. In 2024 Di was awarded a La Trobe Distinguished Alumni Award for her service to the disability community.

She has authored more than 40 peer-reviewed journal articles and is an Adjunct Associate Professor at La Trobe University. Di is also on the board of Liverty Housing and Housing Hub.



## **Michelle Somerville**

Master of Applied Finance, Fellow of the Australian Institute of Company Directors, Chartered Accountant, Bachelor of Accounting (RMIT).

**Position: Independent Non-Executive Director**

Michelle Somerville is an experienced non-executive director, bringing deep and relevant finance, risk and governance experience to the Board, having worked in the financial services industry in both her executive and non-executive roles.

Michelle has a deep understanding of the business and value drivers with a focus on alignment with purpose and maintaining social licence to operate. She is someone who believes in the value of strong governance and improving the quality of financial information and risk management processes to provide greater confidence to stakeholders.

Michelle has a goal to use her professional skills to help organisations meet these objectives. Previously Michelle was an audit partner with KPMG Australia for nearly 14 years, with a focus on the financial services industry in both Australia and overseas. Michelle is currently a non-executive director on the boards of Insignia Financial Ltd, Select Harvests and the Epworth Foundation.

## Directors' profiles cont.



### Tim Adam

Bachelor of Arts/Law

#### Position: Independent Non-Executive Director

Tim Adam is a retired lawyer and successful businessman. In his business career he was a long-standing Partner of Melbourne law firm, Moores Legal. Throughout his professional career he worked extensively across commercial legal practice, and ethical and social justice issues. Tim was a leading practitioner in personal injury law and employment law.

Among other professional roles, Tim also worked as lawyer for Eastern Health Ethics Committee, as a volunteer lawyer for Camberwell Legal Aid, Chairman of Surrey Hills Church of Christ Board, Trustee of Churches of Christ Properties Corporation, Lawyer for Churches of Christ Professional Standards Committee.

Tim is committed to supporting organisations working to provide housing for people in need. Tim also brings lived experience of disability to the board.



### Jo-Anna Camilleri-Olin

Jo-Anna Camilleri-Olin (appointed 1 July 2024)

Bachelor of Business (Marketing / Economics) (Hons), GradDip Applied Science (Human Services Research), Masters in Business Administration (MBA)

#### Position: Independent Non-Executive Director

Jo-Anna Camilleri-Olin is a Program leader at Atlassian, with broad domestic and international industry experience across technology in Banking, Education and Government. Having served listed and community-owned organisations in Australia and the United States, multinationals and universities, Jo-Anna has worked at the intersection of innovation, technology and product for over 20 years.

Prior to joining Atlassian, Jo-Anna ran her own consulting practice, working closely with executives, boards and senior government leaders to build successful strategy. Jo-Anna began her career in the Commonwealth government before moving to the U.S and joining Wells Fargo in Finance, leading cutting edge, data-driven programs of work. Returning to Australia, she has held several senior leadership roles in banking and finance, defining product strategy and innovation and bringing several successful first-to-market products to life.

Jo-Anna holds a Bachelor of Business (Marketing / Economics) (Hons) from Swinburne University, a GradDip Applied Science (Human Services Research) from RMIT and a Masters in Business Administration (MBA) from the University of California (Davis). Jo-Anna also brings lived experience of disability.



## **Prof John Daly AM**

(appointed 1 July 2024)

PhD (Law), Bachelor of Law/Science

### **Position: Independent Non-Executive Director**

Prof John Daly AM is one of Australia's leading public policy thinkers. He was the founding Chief Executive of the Grattan Institute from 2009 to 2020, which he led to become Australia's leading domestic policy think tank. He personally authored over 20 leading Grattan reports on topics including institutional, economic, tax, budget and energy policy reform.

John is now an independent strategy consultant, combining policy, economics and business insights. He is currently advising on tax policy, higher education policy reform, and property transaction platforms. He is also Chair of the Australian National Academy of Music, and a Trustee of the Helen Macpherson Smith Trust.

Previously John was a partner at EY Port Jackson Partners, the Group General Manager of Strategy at ANZ Bank, Managing Director of E\*TRADE Australia, and also worked at McKinsey and Co, the University of Melbourne, the University of Oxford, and the Victorian Department of Premier and Cabinet.

John graduated from the University of Oxford with a doctorate in public law after completing undergraduate degrees in law and science at the University of Melbourne.

## Directors' profiles cont.

### Meetings of directors

The number of meetings of the company's Board of Directors ('the Board') held during the year ended 30 June 2024, and the number of meetings attended by each director were:

	Eligible to attend	Attended
Adam Horsburgh	5	4
Caro Llewellyn (retired 7 February 2024)	3	2
Chris Leptos AO (Chair)	5	5
Dean Ireland	5	4
Dr Di Winkler AM	5	5
Michelle Somerville	5	3
Tim Adam	5	3

### Committees to the board

#### Finance and Risk Committee

The Risk & Finance Committee assists the Board to meet its oversight responsibilities in relation to the Summer Foundation's financial reporting, compliance with legal and regulatory requirements, internal control structure, risk management procedures, and the external audit functions.

The following people form this Committee:

- Chris Leptos AO
- Michelle Somerville (Chair) Dean Ireland
- Dan Langelaan (Independent Member)

### Contributions on winding up

In the event of the company being wound up, ordinary members are required to contribute a maximum of \$100 each. Honorary members are not required to contribute.

The total amount that members of the company are liable to contribute if the company is wound up is \$700, based on 7 current ordinary members.

### Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 is set out immediately after this directors' report.

On behalf of the directors



**Michelle Somerville**

Director

22 October 2024

Melbourne, Australia



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Australia

## DECLARATION OF INDEPENDENCE BY ELIZABETH BLUNT TO THE DIRECTORS OF SUMMER FOUNDATION LIMITED

As lead auditor of Summer Foundation Limited for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of section 60-40 of the *Australian Charities and Not-for-profit Commission Act 2012* in relation to the audit; and

No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Summer Foundation Limited and the entity it controlled during the period.

**Elizabeth Blunt**

Director

**BDO Audit Pty Ltd**

Melbourne, 22 October 2024



# Financial report

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## General information

The financial statements cover Summer Foundation Limited as a consolidated entity consisting of Summer Foundation Limited and the entities it controlled at the end of, or during, the year. The financial statements are presented in Australian dollars, which is Summer Foundation Limited's functional and presentation currency.

Summer Foundation Limited is a not-for-profit unlisted public company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business are:

### Registered office

c/o Saward Dawson Chartered Accountants  
20 Albert Street  
Blackburn VIC 3130

## Principal place of business

Summer Foundation Limited  
Level 3, 991 Whitehorse Road  
Box Hill VIC 3128

During a prior year, a wholly owned subsidiary, Housing Hub Limited, was incorporated on 7 November 2022 and consolidated into Summer Foundation Limited. Further information at note 19.

A description of the nature of the consolidated entity's operations and its principal activities is included in the Directors' Report, which is not part of these financial statements.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 22 October 2024. The directors have the power to amend and reissue the financial statements.

## Summer Foundation Limited and Controlled Entity

Consolidated statement of profit or loss and other comprehensive income  
For the year ended 30 June 2024

	Note	2024 \$	Consolidated 2023 \$
<b>Revenue</b>			
Donations		15,213	1,870,133
Philanthropic grants		17,853,917	12,993,183
Government grants		164,482	178,938
Housing Hub income		1,773,730	1,872,110
Gifts-in-kind income		208,553	201,500
Interest income		59,401	23,990
Other income		4,121	144,185
<b>Total revenue</b>		<b>20,079,417</b>	<b>17,284,039</b>
<b>Expenses</b>			
Housing Hub Social Enterprise		(4,928,853)	(4,529,999)
Non-project employee benefits expense		(6,111,347)	(5,546,989)
Project costs		(3,342,657)	(2,972,185)
Depreciation and amortisation expense	3	(319,335)	(400,406)
Event costs		(45,780)	(37,170)
Competitive research grant expenditure		(134,216)	(113,539)
Occupancy expenses		(262,367)	(279,378)
Other expenses		(786,383)	(500,477)
Finance costs	3	(45,182)	(56,243)
<b>Total expenses</b>		<b>(15,976,120)</b>	<b>(14,436,386)</b>
<b>Surplus before income tax expense</b>		<b>4,103,297</b>	<b>2,847,653</b>
Income tax expense		-	-
<b>Surplus after income tax expense for the year</b>		<b>4,103,297</b>	<b>2,847,653</b>
Other comprehensive surplus for the year, net of tax		-	-
<b>Total comprehensive surplus for the year</b>		<b>4,103,297</b>	<b>2,847,653</b>

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

# Summer Foundation Limited and Controlled Entity

## Consolidated statement of financial position

As at 30 June 2024

	Note	2024 \$	Consolidated 2023 \$
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	4	11,632,272	7,262,508
Trade and other receivables	5	126,316	687,344
Other assets	6	223,817	189,102
<b>Total current assets</b>		<b>11,982,405</b>	<b>8,138,954</b>
<b>Non-current assets</b>			
Property, plant and equipment	7	126,023	120,928
Right-of-use assets	8	564,679	757,076
Intangibles	9	246,488	23,941
Other assets	6	184,378	133,662
<b>Total non-current assets</b>		<b>1,121,568</b>	<b>1,035,607</b>
<b>Total assets</b>		<b>13,103,973</b>	<b>9,174,561</b>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	10	565,333	891,930
Lease liabilities	11	180,029	175,668
Employee benefits	12	1,001,788	933,708
Deferred revenue	13	687,573	480,770
<b>Total current liabilities</b>		<b>2,434,723</b>	<b>2,482,076</b>
<b>Non-current liabilities</b>			
Lease liabilities	11	448,362	622,631
Employee benefits	12	230,573	182,836
<b>Total non-current liabilities</b>		<b>678,935</b>	<b>805,467</b>
<b>Total liabilities</b>		<b>3,113,658</b>	<b>3,287,543</b>
<b>Net assets</b>		<b>9,990,315</b>	<b>5,887,018</b>
<b>Equity</b>			
Competitive research grant reserve	20	-	134,216
Accumulated funds		9,990,315	5,752,802
<b>Total equity</b>		<b>9,990,315</b>	<b>5,887,018</b>

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

## Summer Foundation Limited and Controlled Entity

Consolidated statement of changes in equity

For the year ended 30 June 2024

<b>Consolidated</b>	<b>Competitive Research Grant Reserve \$</b>	<b>Accumulated Funds \$</b>	<b>Total equity \$</b>
Balance at 1 July 2022	247,755	2,791,610	3,039,365
Surplus after income tax expense for the year	-	2,847,653	2,847,653
Other comprehensive surplus for the year, net of tax	-	-	-
Total comprehensive surplus for the year	-	2,847,653	2,847,653
Transfer from reserves	(113,539)	113,539	-
Balance at 30 June 2023	134,216	5,752,802	5,887,018

  

<b>Consolidated</b>	<b>Competitive Research Grant Reserve \$</b>	<b>Accumulated Funds \$</b>	<b>Total equity \$</b>
Balance at 1 July 2023	134,216	5,752,802	5,887,018
Surplus after income tax expense for the year	-	4,103,297	4,103,297
Other comprehensive surplus for the year, net of tax	-	-	-
Total comprehensive surplus for the year	-	4,103,297	4,103,297
Transfer from reserves	(134,216)	134,216	-
Balance at 30 June 2024	-	9,990,315	9,990,315

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

# Summer Foundation Limited and Controlled Entity

## Consolidated statement of cash flows

For the year ended 30 June 2024

	Note	2024 \$	Consolidated 2023 \$
<b>Cash flows from operating activities</b>			
Housing Hub income and other project income		2,348,046	1,826,992
Donations		15,213	1,870,133
Government and philanthropic grants		18,225,202	13,602,890
Other receipts		4,121	144,185
Interest received		59,401	23,990
Payments to suppliers and employees		(15,876,597)	(13,746,244)
Interest paid on lease liabilities		(45,182)	(56,243)
Net cash from operating activities		<u>4,730,204</u>	<u>3,665,703</u>
<b>Cash flows from investing activities</b>			
Payments for property, plant and equipment	7	(78,328)	(68,458)
Payments for intangibles	9	(276,252)	-
Net cash used in investing activities		<u>(354,580)</u>	<u>(68,458)</u>
<b>Cash flows from financing activities</b>			
Payment of lease liabilities		(5,860)	(7,072)
Net cash used in financing activities		<u>(5,860)</u>	<u>(7,072)</u>
Net increase in cash and cash equivalents		4,369,764	3,590,173
Cash and cash equivalents at the beginning of the financial year		<u>7,262,508</u>	<u>3,672,335</u>
Cash and cash equivalents at the end of the financial year	4	<u>11,632,272</u>	<u>7,262,508</u>

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

# Summer Foundation Limited and Controlled Entity

Notes to the consolidated financial statements

30 June 2024

## Note 1. Material accounting policy information

The accounting policies that are material to the consolidated entity are set out either in the respective notes or below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

### **New or amended Accounting Standards and Interpretations adopted**

The consolidated entity has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

### **Basis of preparation**

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and associated regulations, as appropriate for not-for profit oriented entities.

### **Historical cost convention**

The financial statements have been prepared under the historical cost convention.

### **Critical accounting estimates**

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the consolidated entity's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

### **Principles of consolidation**

The consolidated financial statements incorporate the assets and liabilities of the controlled entity of Summer Foundation Limited ('company' or 'parent entity') as at 30 June 2024 and the results of its controlled entity for the year then ended. Summer Foundation Limited and its controlled entity together are referred to in these financial statements as the 'consolidated entity'.

A controlled entity is an entity over which the consolidated entity has control. The consolidated entity controls an entity when the consolidated entity is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Controlled entity is fully consolidated from the date on which control is transferred to the consolidated entity. It is de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the consolidated entity are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of controlled entity has been changed where necessary to ensure consistency with the policies adopted by the consolidated entity.

### **Revenue recognition**

The consolidated entity recognises revenue as follows:

#### **Housing Hub Income**

Revenue from a contract to provide services is recognised when services are performed or when milestones have been achieved.

# Summer Foundation Limited and Controlled Entity

## Notes to the consolidated financial statements

30 June 2024

### **Grants, Philanthropic and Project revenue**

The terms and conditions of grants, philanthropic and project revenue are reviewed to determine if the requirements of AASB 1058 Income for Not-for-Profit Entities or AASB 15 Revenue from Contracts with Customers are met. If AASB 15 applies to a transaction or part of a transaction, the consolidated entity applies the general principles of this standard to determine the appropriate revenue recognition. Under AASB 15, revenue is recognised when (or as) the performance obligation is satisfied. Any income received where the performance obligation is not yet satisfied as at reporting date, is recorded as deferred income.

Where a grant or other income does not meet the requirements of AASB 15, the consolidated entity considers the application of AASB 1058 Income of Not-for-Profit Entities. Under AASB 1058, the asset received will be recognised and measured at fair value in accordance with other applicable Australian Accounting Standards. Upon initial recognition of the asset, this Standard requires the consolidated entity to consider whether any other financial statement elements (called 'related amounts' such as contributions by owners, revenue or a contract liability, a lease liability, a financial instrument, or a provision) should be recognised.

Under AASB 1058, the consolidated entity recognises revenue immediately in the profit and loss for the excess of the initial carrying amount of the asset and the consideration to acquire it after recognising any other related amounts.

### **Interest**

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that

exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

### **Donation income**

Revenue received from donations is brought to account on a cash received basis.

### **Income tax**

As the consolidated entity is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

### **Goods and Services Tax ('GST') and other similar taxes**

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

### **Reclassification of comparatives**

Comparative figures where appropriate have been reclassified to be comparable with the figures presented for the current financial year.

## **Note 2. Critical accounting judgements, estimates and assumptions**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

### ***Estimation of useful lives of assets***

The consolidated entity determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

### ***Incremental borrowing rate***

Where the interest rate implicit in a lease cannot be readily determined, an incremental borrowing rate is estimated to discount future lease payments to measure the present value of the lease liability at the lease commencement date. Such a rate is based on what the consolidated entity estimates it would have to pay a third party to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset, with similar terms, security and economic environment.

### ***Employee benefits provision***

As noted in note 12, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

# Summer Foundation Limited and Controlled Entity

Notes to the consolidated financial statements

30 June 2024

## Note 3. Expenses

	2024	Consolidated 2023
	\$	\$
Surplus before income tax includes the following specific expenses:		
<b><i>Depreciation expense</i></b>		
Property, plant and equipment	73,233	64,369
Right-of-use assets	192,397	192,397
Total depreciation	<u>265,630</u>	<u>256,766</u>
<b><i>Amortisation</i></b>		
Intangibles	53,705	143,640
Total depreciation and amortisation	<u>319,335</u>	<u>400,406</u>
<b><i>Finance costs</i></b>		
Interest and finance charges paid/payable on lease liabilities	45,182	56,243
<b><i>Employee benefits expense</i></b>		
Defined contribution superannuation expense	1,163,615	1,008,617
Salaries and wages	11,248,078	10,323,277
Total employee benefits	<u>12,411,693</u>	<u>11,331,894</u>

### ***Finance Costs***

All other finance costs are expensed in the period in which they are incurred.

### ***Defined contribution superannuation expense***

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

## Note 4. Cash and cash equivalents

	<b>2024</b>	<b>Consolidated</b>
	\$	2023
		\$
<b><i>Current assets</i></b>		
Cash at bank and on hand	11,632,272	7,064,753
Cash account - committed future research funds	-	197,755
	<u>11,632,272</u>	<u>7,262,508</u>

### ***Accounting policy for cash and cash equivalents***

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Year end cash balances are held primarily with Bendigo Bank (\$11,116,680) with the remainder held with National Australia Bank (\$515,592).

## Note 5. Trade and other receivables

	<b>2024</b>	<b>Consolidated</b>
	\$	2023
		\$
<b><i>Current assets</i></b>		
Trade receivables	126,316	663,989
Accrued revenue	-	23,355
	<u>126,316</u>	<u>687,344</u>

### ***Accounting policy for trade and other receivables***

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The consolidated entity has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Accrued revenue is recognised when the consolidated entity has transferred goods or services to the customer but where the consolidated entity is yet to establish an unconditional right to consideration.

# Summer Foundation Limited and Controlled Entity

Notes to the consolidated financial statements

30 June 2024

## Note 6. Other assets

	<b>2024</b>	<b>Consolidated</b>
	<b>\$</b>	<b>2023</b>
		<b>\$</b>
<b>Current assets</b>		
Prepayments	68,095	104,597
Current portable long service leave asset	155,722	84,505
	<u>223,817</u>	<u>189,102</u>
<b>Non-current assets</b>		
Non-current portable long service leave asset	184,378	133,662
	<u>408,195</u>	<u>322,764</u>

Portable long service leave other assets are recognised when the consolidated entity has paid instalments to the Portable Long Service Leave Authority and can be reclaimed as allowable under relevant state portable long service leave scheme.

## Note 7. Property, plant and equipment

	<b>2024</b>	<b>Consolidated</b>
	<b>\$</b>	<b>2023</b>
		<b>\$</b>
<b>Non-current assets</b>		
Leasehold improvements - at cost	4,841	4,841
Less: Accumulated depreciation	(4,841)	(4,841)
	<u>-</u>	<u>-</u>
Furniture & fixtures - at cost	63,631	63,631
Less: Accumulated depreciation	(44,357)	(41,941)
	<u>19,274</u>	<u>21,690</u>
Computer equipment - at cost	571,982	493,654
Less: Accumulated depreciation	(465,233)	(394,416)
	<u>106,749</u>	<u>99,238</u>
	<u>126,023</u>	<u>120,928</u>

### Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

<b>Consolidated</b>	<b>Furniture &amp; fixtures</b> \$	<b>Computer equipment</b> \$	<b>Total</b> \$
Balance at 1 July 2023	21,690	99,238	120,928
Additions	-	78,328	78,328
Depreciation expense	(2,416)	(70,817)	(73,233)
Balance at 30 June 2024	19,274	106,749	126,023

### Accounting policy for property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line or diminishing value basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Class of fixed asset	Depreciation rate
Furniture and fixtures	5% - 10%
Computer equipment	33%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the consolidated entity. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

## Note 8. Right-of-use assets

	<b>2024</b> \$	<b>Consolidated</b> <b>2023</b> \$
<b>Non-current assets</b>		
Office equipment	18,048	18,048
Less: Accumulated depreciation	(12,525)	(6,513)
	5,523	11,535
Box Hill Office	931,926	931,926
Less: Accumulated depreciation	(372,770)	(186,385)
	559,156	745,541
	564,679	757,076

# Summer Foundation Limited and Controlled Entity

## Notes to the consolidated financial statements

30 June 2024

Additions to right-of-use assets during the year was \$nil. Depreciation charged to profit was \$192,397.

### *Accounting policy for right-of-use assets*

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. The office equipment lease is for a term of three years, whereas the Box Hill office lease is for a term of five years. Where the consolidated entity expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of-use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

## Note 9. Intangibles

	<b>2024</b>	<b>Consolidated</b>
	<b>\$</b>	<b>2023</b>
		<b>\$</b>
<b><i>Non-current assets</i></b>		
Website - at cost	707,173	430,921
Less: Accumulated amortisation	(460,685)	(406,980)
	<u>246,488</u>	<u>23,941</u>

### *Reconciliations*

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

<b>Consolidated</b>	<b>Website</b>
	<b>\$</b>
Balance at 1 July 2023	23,941
Additions	276,252
Amortisation expense	(53,705)
Balance at 30 June 2024	<u>246,488</u>

### *Website*

Significant costs associated with the development of the revenue generating aspects of the website are deferred and amortised on a straight-line basis over the period of their expected benefit, being their finite life of 3 years.

## Note 10. Trade and other payables

	<b>2024</b>	<b>Consolidated</b>
	<b>\$</b>	<b>2023</b>
		<b>\$</b>
<b><i>Current liabilities</i></b>		
Trade payables	82,909	69,014
Other payables	482,424	822,916
	<u>565,333</u>	<u>891,930</u>

The consolidated entity had no interest bearing liabilities at 30 June 2024 and 30 June 2023.

### ***Accounting policy for trade and other payables***

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 60 days of recognition.

## Note 11. Lease liabilities

	<b>2024</b>	<b>Consolidated</b>
	<b>\$</b>	<b>2023</b>
		<b>\$</b>
<b><i>Current liabilities</i></b>		
Lease liability	<u>180,029</u>	<u>175,668</u>
<b><i>Non-current liabilities</i></b>		
Lease liability	<u>448,362</u>	<u>622,631</u>
	<u>628,391</u>	<u>798,299</u>
<b><i>Future lease payments</i></b>		
Future lease payments are due as follows:		
Within one year	222,380	215,081
One to five years	454,633	677,012
More than five years	-	-
	<u>677,013</u>	<u>892,093</u>

### ***Accounting policy for lease liabilities***

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the consolidated entity's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate,

# Summer Foundation Limited and Controlled Entity

## Notes to the consolidated financial statements

30 June 2024

amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

### Note 12. Employee benefits

	<b>2024</b>	<b>Consolidated</b>
	\$	2023
		\$
<b><i>Current liabilities</i></b>		
Annual leave	743,374	769,176
Long service leave	258,414	164,532
	<u>1,001,788</u>	<u>933,708</u>
<b><i>Non-current liabilities</i></b>		
Long service leave	230,573	182,836
	<u>1,232,361</u>	<u>1,116,544</u>

#### Accounting policy for employee benefits

##### *Short-term employee benefits*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

##### *Other long-term employee benefits*

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on corporate bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

## Note 13. Deferred revenue

	<b>2024</b>	<b>Consolidated</b>
	<b>\$</b>	<b>2023</b>
		<b>\$</b>
<i>Current liabilities</i>		
Deferred revenue	687,573	480,770

### *Accounting policy for deferred revenue*

Deferred revenue represents the amount of funds invoiced or received where the consolidated entity has yet to deliver specified services or fulfil certain conditions.

## Note 14. Key management personnel disclosures

Key management personnel compensation is related to those employees who sit on the Executive Committee having authority and responsibility for planning, directing and controlling the activities of the consolidated entity.

### *Compensation*

The aggregate compensation made to directors and other members of key management personnel of the consolidated entity is set out below:

	<b>2024</b>	<b>Consolidated</b>
	<b>\$</b>	<b>2023</b>
		<b>\$</b>
Aggregate compensation	1,377,493	1,138,761

## Note 15. Related party transactions

### *Subsidiaries*

Interests in subsidiaries are set out in note 19.

### *Key management personnel*

Disclosures relating to key management personnel are set out in note 14.

### *Transactions with related parties*

Entities related to Director Di Winkler have provided funding of \$17,112,181 (2023: \$14,102,183). In addition, the consolidated entity has an office lease agreement with an entity related to Director Di Winkler for a five-year lease term. An in-kind donation has been received to offset the rental payments, which has been included in the funding amount disclosed above.

### *Loans to/from related parties*

There were no loans to or from related parties at the current and previous reporting date.

# Summer Foundation Limited and Controlled Entity

Notes to the consolidated financial statements

30 June 2024

## Note 16. Contingent assets

The consolidated entity had no contingent assets as at 30 June 2024 and 30 June 2023.

## Note 17. Contingent liabilities

The consolidated entity had no contingent liabilities as at 30 June 2024 and 30 June 2023.

## Note 18. Commitments

The consolidated entity had no commitments as at 30 June 2024 and 30 June 2023.

## Note 19. Interests in subsidiaries

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiary in accordance with the accounting policy described in note 1:

Name	Principal place of business/ Country of incorporation	Ownership interest	
		2024 %	2023 %
Housing Hub Ltd	Australia	100.00%	100.00%

## Note 20. Competitive research grant

For the year ended 30 June 2024, the final \$134,216 of the grant was paid to fund the studies of three PhD students.

## Note 21. Events after the reporting period

The Housing Hub business operating within the Summer Foundation was transferred to the entity Housing Hub Limited. Net assets and employees to the value of \$905,140 pertaining to the Housing Hub were transferred as of 1 July 2024.

No other matter or circumstance has arisen since 30 June 2024 that has significantly affected, or may significantly affect the consolidated entity's operations, the results of those operations, or the consolidated entity's state of affairs in future financial years.

# Directors' declaration

In the directors' opinion:

- the attached financial statements and notes comply with the Australian Accounting Standards - Simplified Disclosures, the Australian Charities and Not-for-profits Commission Act 2012 and associated regulations and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the consolidated entity's financial position as at 30 June 2024 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the consolidated entity will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors.

On behalf of the directors



**Michelle Somerville**

Director

22 October 2024

Melbourne, Australia



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## INDEPENDENT AUDITOR'S REPORT

To the members of Summer Foundation Limited

### Report on the Audit of the Financial Report Opinion

We have audited the financial report of Summer Foundation Limited (the registered entity) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2024, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial report, including material accounting policy information, and the directors' declaration.

In our opinion the accompanying financial report of Summer Foundation Limited, is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- i. Giving a true and fair view of the Group's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- ii. Complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the Australian Charities and Not-for-profits Commission Regulations 2022.

### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Report section of our report. We are independent of the Group in accordance with the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other information

The directors of the registered entity are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the Directors' report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

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If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of directors for the Financial Report**

The directors of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Simplified Disclosures and the ACNC Act, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors of the registered entity are responsible for overseeing the Group's financial reporting process.

### **Auditor's responsibilities for the audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

[http://www.auasb.gov.au/auditors\\_responsibilities/ar3.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar3.pdf)

This description forms part of our auditor's report.

**BDO Audit Pty Ltd**

BDO

**Elizabeth Blunt**

Director

Melbourne, 22 October 2024



# Our supporters

## Organisations

Good 2 Give

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## Donors and bequests

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The Jack Brockhoff Foundation

The W.C.F Thomas Charitable Trust

## Governments

ACT Government, Community Services Directorate

Department of Health, Victorian Government

NDIS Quality & Safeguards Commission



# Research outputs

## Journal articles

1. Evans, R., Douglas, J., Winkler, D., & Cubis, L. (2024). Understanding the interaction between support and social participation for people with physical disabilities: a scoping review protocol. *BMJ Open*. <https://doi.org/10.1136/bmjopen-2023-083102>
2. Topping, M., Douglas, J., & Winkler, D. (2024). Building an evidence-based multi-level system of quality disability support for adults with acquired neurological disability. *Disability and Rehabilitation*. <https://doi.org/10.1080/09638288.2024.2316780>
3. Douglas, J., Winkler, D., D'Cruz, K., Oliver, S., Liddicoat, S., Naismith, J., and Wakim, D., Being a pioneer: a qualitative study of moving into individualised housing from the perspective of adults with neurological disability. *Brain Impairment*. <https://www.publish.csiro.au/ib/pdf/IB23079>
4. Cubis, L., Roseingrave, E., Gosden-Kaye, E.Z., Winkler, D. and Douglas, J. (2024) 'Well, what are you going to do when you're out there?': A scoping review of successful hospital discharge for people with acquired disability and complex needs aged 18–65 years. *Brain Impairment*. <https://www.publish.csiro.au/IB/pdf/IB23088>
5. Cubis, L., McDonald, S., Dean, P., Ramme, R., D'Cruz, K., Topping, M., Fisher, F., Winkler, D., & Douglas, J. (2024). Using the Knowledge to Action framework to improve housing and support for people with Multiple Sclerosis. *Brain Impairment*. <https://doi.org/10.1071/IB23102>

## Reports

1. Winkler, D., Liddicoat, S., D'Cruz, K., Wellecke, C., Mulherin, P., & Douglas, J. (2024). *Supporting the design and construction sector to transition to minimum accessible standards in new homes: A qualitative study*. Summer Foundation. <https://apo.org.au/node/326951>
2. Dearn, E., D'Cruz, K., Winkler, D., Douglas, J. (2024). *Resources to assist NDIS participants to understand their rights, make complaints and raise issues with a supported accommodation provider – Desktop scan report*. Melbourne, Australia: Summer Foundation. <https://assets.summerfoundation.org.au/app/uploads/2024/03/18164240/SF-Desktop-scan-report-Feb2024.pdf>
3. Aimers, N., Morgan, A. J., Wellecke, C., Tuohy, L., Mulherin, P., Rothman, R., Rathbone, A., & Winkler, D. (2023). *Specialist Disability Accommodation Supply in Australia*. Melbourne, Australia: Housing Hub and Summer Foundation. [https://assets.ctfassets.net/blhxs4s3wp2f/oWDSNeGZKjAgGOYcRelSh/4d6bfc1f0d1bc73dc5f6647c32d6f88e/SDA\\_Supply\\_Report\\_2023.pdf](https://assets.ctfassets.net/blhxs4s3wp2f/oWDSNeGZKjAgGOYcRelSh/4d6bfc1f0d1bc73dc5f6647c32d6f88e/SDA_Supply_Report_2023.pdf)
4. Skipsey, M., Mulherin, P., Efstathiou, M., Rathbone, A., & Winkler, D. (2023). *Data Update: NDIA Decision-Making Timeframes on Specialist Disability Accommodation*. Housing Hub. [https://assets.ctfassets.net/blhxs4s3wp2f/d5cxyHB9dOm48Rhc8HUfs/ce039f2a8a82ff5161e2524f191a6af2/Data\\_update\\_Housing\\_Delayed\\_and\\_Denied\\_September\\_2023.pdf](https://assets.ctfassets.net/blhxs4s3wp2f/d5cxyHB9dOm48Rhc8HUfs/ce039f2a8a82ff5161e2524f191a6af2/Data_update_Housing_Delayed_and_Denied_September_2023.pdf)

5. Tuohy, L., Wellecke, C., Aimers, N., Winkler, D., Rathbone, A., Robertson, J., & Rothman, R. (2023). *Specialist Disability Accommodation provider experience survey: August 2023*. Housing Hub and Summer Foundation. [https://assets.ctfassets.net/blhxs4s3wp2f/2QlpZVRx3K5bhA1O76pNCP/4da27ff309ccfc2095da05ebcbe17abf/2023\\_08\\_SDA-Provider-Experience-Survey\\_08\\_18.docx\\_\\_1\\_.pdf](https://assets.ctfassets.net/blhxs4s3wp2f/2QlpZVRx3K5bhA1O76pNCP/4da27ff309ccfc2095da05ebcbe17abf/2023_08_SDA-Provider-Experience-Survey_08_18.docx__1_.pdf)

## Opinion pieces

1. Taleporos, G., Winkler, D. (2024, August 14) Lists of 'eligible supports' could be a backwards step for the NDIS and people with disability, From <https://theconversation.com/lists-of-eligible-supports-could-be-a-backwards-step-for-the-ndis-and-people-with-disability-236578>
2. Winkler, D. (2024, June 12) The government is not on track to get every younger person out of aged care by next year. What now?, From <https://theconversation.com/the-government-is-not-on-track-to-get-every-younger-person-out-of-aged-care-by-next-year-what-now-223007>
3. Winkler, D., Douglas, J. (2024, April 17) Choice and control: will NDIS reforms mean people with disability don't get to decide who they live with?, From <https://theconversation.com/choice-and-control-will-ndis-reforms-mean-people-with-disability-dont-get-to-decide-who-they-live-with-227580>
4. Winkler, D. (2023, December 8) Taken together, the NDIS review and the royal commission recommendations could transform disability housing, From <https://theconversation.com/taken-together-the-ndis-review-and-the-royal-commission-recommendations-could-transform-disability-housing-216267>
5. Winkler, D. (2023, September 29) The disability royal commission recommendations could fix some of the worst living conditions – but that's just the start, From <https://theconversation.com/the-disability-royal-commission-recommendations-could-fix-some-of-the-worst-living-conditions-but-thats-just-the-start-213466>

## Conferences and presentations

1. Topping, M., Douglas, J., and Winkler, D., Developing a framework to co-produce tools to improve the quality of support based on the lived experience of people with acquired neurological disabilities, support workers, and close others. 21st NR-SIG-WFNR Conference. Lison, Portugal
2. Douglas, J., Cognitive-communication in older adults: Exploring the Impact of normal ageing and traumatic brain injury (TBI). 21st NR-SIG-WFNR Conference. Lisbon, Portugal
3. Rothman, R., Oliver, S., Douglas, J., and Winkler, D., The change in mental well-being over one year for people with neurological disabilities and complex needs after moving into individualised housing. 47th ASSBI Brain Impairment Conference. Sydney, Australia.
4. Oliver, S., Jamwal, R., D'Cruz, K., Douglas, J., and Winkler, D., How do people with disability and complex needs experience the built environment in new specialist disability housing? 47th ASSBI Brain Impairment Conference. Sydney, Australia.
5. Minter, E-R., Cubis, L., Winkler, D., Douglas, J., and Carissa M., 'An Evolution of the Way': Planning Effective Hospital Discharge for People with Neurological Disability and Complex Needs 47th ASSBI Brain Impairment Conference. Sydney, Australia.
6. Cubis, L., McDonald, S., Dean, P., Ramme, R., D'Cruz, K., Fisher, F., Winkler, D., and Douglas, J., Applying the Knowledge to Action framework to improve housing and supports for people with Multiple Sclerosis 47th ASSBI Brain Impairment Conference. Sydney, Australia.
7. D'Cruz, K., Cubis, L., Finis, C., de Costa, M., Winkler, D., and Douglas, J., Co-designing with people with neurological disability: Obstacles and opportunities for authentic, collaborative practice. 47th ASSBI Brain Impairment Conference. Sydney, Australia.





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